

**VIRGINIA:**

**BEFORE THE BOARD OF VETERINARY MEDICINE**

**IN RE:       AYMAN SALEM, D.V.M.  
              License No.: 0301-201313  
              Case Nos.: 147505 & 147573**

**ORDER**

Pursuant to §§ 2.2-4019, 2.2-4021, and 54.1-2400(10) of the Code of Virginia (1950), as amended (“Code”), a Special Conference Committee (“Committee”) of the Virginia Board of Veterinary Medicine (“Board”) composed of Mark A. Johnson, D.V.M., and Kelly J. Gottschalk, D.V.M., met on September 17, 2013, in Henrico County, Virginia, to receive and act upon Dr. Salem’s petition for termination of his probation. Dr. Salem was present and was represented by Michael E. Thorsen, Esq.

Upon consideration of the evidence, the Committee adopts the following Findings of Fact and Conclusions of Law.

**FINDINGS OF FACT**

1. Ayman Salem, D.V.M., was issued License No. 0301-201313 to practice veterinary medicine in the Commonwealth of Virginia on July 8, 2004. Said license expires on December 31, 2013.
2. On October 24, 2012, the Board entered a Consent Order that placed Dr. Salem on indefinite probation for not less than six months.
3. On April 2, 2013, Dr. Salem submitted a request for termination of his probation.
4. On July 30, 2013, Terri Behr, Operations Manager for the Board, issued a compliance report in which she indicated that Dr. Salem had complied with all terms of his probation.

**CONCLUSIONS OF LAW**

The Board concludes that Dr. Salem has satisfied the terms of his probation.

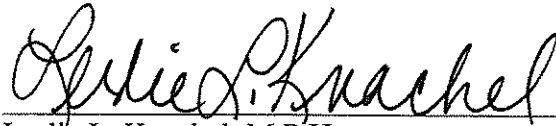
**ORDER**

On the basis of the foregoing, the Committee hereby ORDERS that the petition of Ayman Salem, D.V.M., for release from probation is GRANTED and that Dr. Salem's license to practice veterinary medicine in Virginia, is REINSTATED WITHOUT RESTRICTION.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying on request.

Pursuant to Section 54.1-2400(10) of the Code, Dr. Salem may, not later than 5:00 p.m., on October 27, 2013, notify Leslie L. Knachel, Executive Director, Virginia Board of Veterinary Medicine, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in writing that he desires a formal administrative hearing before the Board. Upon the filing with the Executive Director of a request for the hearing, this Order shall be vacated.

FOR THE COMMITTEE:

A handwritten signature in cursive script, appearing to read "Leslie L. Knachel", written over a horizontal line.

Leslie L. Knachel, M.P.H.

Executive Director

Virginia Board of Veterinary Medicine

ENTERED: September 23, 2013

This Order shall become final on October 27, 2013, unless a request for a formal administrative hearing is received as described above.